



**Sonoita Elementary School District #25**

**Elgin School**

23 Elgin Road

Elgin, Arizona 85611

(520) 455-5514 Fax (520) 455-5516

**Christopher Bonn Ed.D, Superintendent**

*Melissa Paul, Administrative Secretary*

SONOITA GOVERNING BOARD MEETING

Tuesday April 10<sup>th</sup> 2018 @ 5:00 PM

ELGIN SCHOOL CONFERENCE ROOM, ELGIN SCHOOL

REGULAR GOVERNING BOARD MEETING

MINUTES

Board Attendance:

Mike Sweedo, Board President

Sharon McCully, Board Clerk

Kelly Bostock, Member

Ginny Cosby, Member

Ian Tomlinson, Member

District Attendance:

Dr. Christopher Bonn, Supt. (5:04pm)

Isela Reyes, Business Manager

OPENING

A. Call to Order – Mike Sweedo called the meeting to order at 5:00 pm

- Pledge of Allegiance- All in attendance stood and recited the Pledge of Allegiance
- Adoption of the Agenda- Mike Sweedo motioned to adopt the meeting agenda. 2<sup>nd</sup> by Sharon McCully. Motion carried 5-0.

B. Approve Minutes- Mike Sweedo motioned to approve minutes as listed.

- Meeting Minutes March 6, 2018- Ginny Cosby requested correction to the March 6<sup>th</sup> minutes item C. Mrs. Cosby requested the “attending” Patagonia career fair to read, “volunteering for Rotary at the Patagonia career fair.” 2<sup>nd</sup> by Sharon McCully.
- Special Meeting Minutes March 12, 2018- Dr. Bonn made comment that these “draft” minutes had been changed upon a staff request. Dr. Bonn informed The Board that, requests to change minutes need to be made to The Board. Mike Sweedo motioned to Table the March 12 minutes for correction and approval at the next board meeting. 2<sup>nd</sup> by Sharon McCully
- Special Meeting Minutes March 29, 2018- Mike Sweedo motioned to adopt March 29 special board minutes. 2<sup>nd</sup> by Kelly Bostock. Motion carried 5-0.

INFORMATION ITEMS

C. BOARD MEMBER ACTIVITY REPORTS- None

D. SUPERINTENDENT’S REPORT

- Budget- About 9% left of the M&O fiscal year budget. The district still has construction projects pending out of the capital budget ie. The playground’s soft fall. The 8<sup>th</sup> grade fund is used for the CIMI trip.
- Enrollment Update (119)- Dr. Bonn stated that this number fluctuates but is pretty constant. Mrs. Cosby asked what the break off number is for small school. Dr. Bonn answered 125 for district attendance. Enrollment includes the tuition and out of district students.
- Educator of the Month- Kimberly Swift- Ms. Swift does a wonderful job with the 5<sup>th</sup> graders.
- Benefits RFP (Received 4 bids) Bagnall will make recommendation on April 27 2018-
- IGA with Patagonia- Patagonia is currently going thru some budget cuts and will be losing their art and PE teachers. Dr. Bonn stated he has been in contact with the superintendent in Patagonia who had reached out to Elgin regarding an IGA for these positions and a music position. The student achievement coach will be meeting with Patagonia superintendent to go over scheduling. Dr. Bonn has spoken to Elgin’s current PE and art teachers and they seem to be interested. Mrs. Cosby asked if Elgin kids

reached out to Elgin regarding an IGA for these positions and a music position. The student achievement coach will be meeting with Patagonia superintendent to go over scheduling. Dr. Bonn has spoken to Elgin's current PE and art teachers and they seem to be interested. Mrs. Cosby asked if Elgin kids would lose their time. Dr. Bonn said they would have to work out a master schedule. Dr. Bonn stated this idea is only in the "draft proposal"

- 21<sup>st</sup> Annual Burger Burn Friday May 4<sup>th</sup> from 5:00 pm – 8:00 pm

#### E. PUBLIC COMMENT -

Lorinda Pierce: Mrs. Pierce spoke about the future of Dr. Bonn's contract. She asked The Board to not make a permanent decision based on temporary problems. She noted the many changes teachers have been asked to make due to legislative changes. She commented how in rough times it's easy to blame the captain of the ship. She noted that Elgin is an A rated school and recognized for academic achievement, and how this is not an accident. It is the result of Dr. Bonn's time at Elgin. She asked the board to consider this before making a decision.

#### ACTION ITEMS

F. DISCUSS / ACTION TO APPROVE -Summer Football Camp- Mike Sweedo motioned to discuss item F. 2<sup>nd</sup> by Ian Tomlinson. Dr. Bonn recommended the camp be approved. It will be the 4<sup>th</sup> annual and gets the kids ready for the season. Mrs. Cosby asked if it is tackle. Dr. Bonn said no. Mike motioned to approve the Summer Football Camp. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.

G. DISCUSS / ACTION TO APPROVE – Fiscal Year 18/19 Certified Contract. - Mike Sweedo motioned to discuss item G. 2<sup>nd</sup> by Sharon McCully. Dr. Bonn stated this is the document sent by legal with the updated legislative and legal changes that are given to returning teachers. Mike Sweedo motioned to approve the FY 18/19 Certified contract. 2<sup>nd</sup> by Ian Tomlinson. Motion carried 5-0.

H. DISCUSS / ACTION TO APPROVE – Fiscal Year 18/19 Certified Retiree Contract.- Mike Sweedo motioned to discuss item H. 2<sup>nd</sup> by Ian Tomlinson. Dr. Bonn stated this is a retiree contract and the language is different. Mike Sweedo motioned to approve the FY 18/19 certified retiree contract. 2<sup>nd</sup> by Sharon McCully. Motion carried 5-0.

I. DISCUSS / ACTION TO APPROVE – Fiscal Year 18/19 Intervention Specialist/Teacher Mentor Contract.- Mike Sweedo motioned to discuss item I. 2<sup>nd</sup> by Sharon McCully. Dr. Bonn stated this is a new reclassified position to incorporate the Title I duties along with the teacher mentoring duties. Sharon McCully asked Dr. Bonn if that language was in the contract. Dr. Bonn said yes and that it was a 12-month contract with more responsibilities. Mike Sweedo motioned to approve the FY18/19 intervention specialist/teacher mentor contract. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.

J. DISCUSS / ACTION TO APPROVE – Fiscal Year 18/19 Business Manager Classified Contract.- Mike Sweedo motioned to discuss item J. 2<sup>nd</sup> by Sharon McCully. Dr. Bonn stated supervisory positions have year contracts. There are FLSA regulations that need to be met in order to offer a contract. These positions are exempt from overtime. Mike Sweedo motioned to approve FY17/18 business manager contract. 2<sup>nd</sup> by Sharon McCully. Motion carried 5-0.

K. DISCUSS / ACTION TO APPROVE – Fiscal Year 18/19 At Will Notice of Appointment.- Mike Sweedo motioned to discuss item K. 2<sup>nd</sup> by Sharon McCully. Dr. Bonn stated this is not a contract but a notice of appointment given to hourly employees. Mike Sweedo motioned to approve the FY18/19 at will notice of appointment. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.

L. DISCUSS / ACTION TO APPROVE – Fiscal Year 17/18 Classified Term Contract. - Mike Sweedo motioned to discuss item L. 2<sup>nd</sup> by Sharon McCully. Dr. Bonn stated this is similar to the business manager position contract. It is given to the office manager and IT. It also has supervisory requirements and follows FLSA rules. These positions do not get overtime. Mike Sweedo motioned to approve FY18/19 classified term contract. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.

M. DISCUSS / ACTION TO APPROVE – Cheryl Kueneman for the custodial & maintenance position at 13.50/hr.- Mike Sweedo motioned to discuss item M. 2<sup>nd</sup> by Sharon McCully. Dr. Bonn stated she was the only applicant. Sharon asked if she had been covering this position. Dr. Bonn said yes as a temp hourly. Mike Sweedo motioned to approve Cheryl Kueneman for the custodial and maintenance position at \$13.50 an hour. 2<sup>nd</sup> by Sharon McCully. Motion carried 5-0.

N. DISCUSS / ACTION TO APPROVE – Second Reading of Arizona School Board Association Policy Advisory 2018 Volume 30, Number 1. - Mike Sweedo motioned to discuss item N. 2<sup>nd</sup> by Ian Tomlinson. Dr. Bonn recommended approving the update. Mike Sweedo motioned to approve the ASBA policy advisory 2018 vol. 30 #1. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.

O. DISCUSS / ACTION TO APPROVE – Retention of 2 Kindergarten Students, per parent request- Mike

- O. DISCUSS / ACTION TO APPROVE – Retention of 2 Kindergarten Students, per parent request- Mike Sweedo motioned to discuss item O. Dr. Bonn requested to have item O tabled. Kindergarten teacher wants to meet with the parents prior to this board action. Mike Sweedo motioned item O be tabled. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.
- P. DISCUSS / ACTION TO APPROVE- Consideration of sick leave payout to elementary school teacher. - The Governing Board may vote to convene in Executive Session, which will not be open to Public, Regarding this item. Pursuant to A.R.S §38-431.03 (A) (1) Employment, unless the employee wishes to have the matter held in open session. If the employee requests that the matter be discussed in open session, it will be discussed in open session at this point on the agenda. - Mrs. Mott has requested item P be discussed in open meeting via letter to board president. Mike Sweedo motioned to discuss item P. 2<sup>nd</sup> by Kelly Bostock. Dr. Bonn stated that policy update in August did not include the sick leave pay out option. He also stated that prior to the update sick leave payout was an option at the sub rate of \$85.00 a day if the employee requested in writing prior to April of the previous year and if the employee had been employed by the district for at least 10 years. Mrs. Mott made a statement that she did not choose to leave the district. Mrs. Cosby commented that Mrs. Mott had earned her time. Ian Tomlinson moved to grant Mrs. Mott's request to payout her time at the rate of \$85.00 / day. 2<sup>nd</sup> by Kelly Bostock. Motion carried 5-0.
- Q. EXECUTIVE SESSION: Board to adjourn to executive session to discuss superintendent and contract. - Mike Sweedo motioned to convene into executive session at 5:32pm. 2<sup>nd</sup> by Ginny Cosby.
- R. Reconvene in open session- Mike Sweedo motioned to reconvene into regular session at 6:06 pm. 2<sup>nd</sup> by Ginny Cosby.
- S. One of the following options regarding Dr. Christopher Bonn's employment with the District:
1. The Board may vote to approve a finalized contract containing the language and exhibit prepared by the Board for a period of one (1) year. – Mike Sweedo motioned to approve a one-year contract. Motion failed 4-1.
  2. The Board may vote to approve a finalized contract containing the language and exhibit prepared by the Board for a period of two (2) years. Mike Sweedo motioned to consider a 2-year contract. Dr. Bonn spoke and reminded The Board that he had been promised a contract at the January meeting. At that meeting The Board had voted 5-0 to extend his contract for 2 years. He also mentioned he had pulled 3 job opportunities where he was a finalist. Ian Tomlinson commented that The Board has not asked him to pull those and that the contract had not been signed but was pending the red and black line legal language changes. Kelly Bostock noted that contract had not been finalized nor signed. Dr. Bonn said he wanted to state for the record that he had been offered a 2-year contract. Kelly Bostock stated the signature was not part of record. Motion failed 5-0.
  3. The Board may vote to nonrenew Dr. Bonn's contract which terminates on June 30, 2018 and direct Board President Mike Sweedo to issue a letter to that effect to Dr. Bonn by no later than April 13, 2018 to be received by Dr. Bonn no later than April 15, 2018. - Mike Sweedo motioned to terminate Dr. Bonn's contract. Dr. Bonn stated he has not been given reasons to nonrenew as stated per board policy or afforded due process. Ian Tomlinson stated that Dr. Bonn was not being fired; his contract was just not being renewed. Dr. Bonn reminded The Board of the promise of a 2-year contract. Mike Sweedo read off part of Dr. Bonn's current contract where it states that nothing in contract shall provide the superintendent a right to continuation of contract should The Board majority determine not to offer a new or extended contract. Mr. Sweedo also stated that both he and Dr. Bonn had signed that contract on May 19 2015. Mike Sweedo motioned to vote on item S #3 and nonrenew the superintendent contract, which terminates June 30 2018. Motion carried 4-1.
- T. In the event the Board acts to nonrenew Dr. Bonn's contract beyond June 30, 2018, DISCUSSION/ ACTION TO APPROVE Hiring a superintendent search agency such as ASBA to secure candidates for the superintendent position. - Mike Sweedo motioned to approve ASBA for the superintendent search. Ian Tomlinson requested an Interim superintendent for 1 year. 2<sup>nd</sup> by Ginny Cosby. Motion carried 5-0.
- U. EXECUTIVE SESSION: Governing Board Self Evaluations –The Governing Board may vote to convene in Executive Session, pursuant to A.R.S §38-431.03 (A) (1) which will not be open to public to discuss this item. No action will be taken in Executive Session. - Ian Tomlinson requested this item be tabled until next regular board meeting. 2<sup>nd</sup> by Kelly Bostock. Motion carried 5-0. Item U tabled.
- V. Reconvene in open session. After returning to open session, the Board may take action to reconvene in open session. Item Tabled.

CONSENT AGENDA\*\*

- Mike Sweedo motioned to approve consent agenda as listed. 2<sup>nd</sup> by Sharon McCully. Motion carried 5-0.

A. Expense Vouchers 1017,1018,1019

B. Substitute- Jan Koch

C. Substitute- Janelle Star

D. Rehire Certified Teachers: (13)

- a. Angela Brown
- b. Ann Brusca
- c. Anna Coleman
- d. Tamara Cubillas
- e. Manuel Gatica
- f. Sheree Gronlund
- g. Darrold Harper
- h. Annette Koweek
- i. Callie Mattus
- j. Lorinda Pierce
- k. Nathaniel Porter
- l. Michelle Sebert
- m. Kimberly Swift

STUDY ITEMS

None

FUTURE AGENDA ITEMS

Board Self Evaluations

ADJOURNMENT

Mike Sweedo motioned to adjourn regular board meeting. 2<sup>nd</sup> by Sharon McCully. Meeting was adjourned at 6:18 pm.