



Sonoita Elementary School District

Elgin Elementary School

23 Elgin Rd

Elgin, AZ 85611

(520) 455-5514

Daniel R. Erickson, Superintendent

Successfully Empowering Students Diversely Every Eagle Shines

REGULAR GOVERNING BOARD MEETING
 Tuesday December 3, 2024 @ 5:00 PM
 Elgin School Conference Room

MINUTES

BOARD ATTENDANCE:

Harry Dotson, President
 Nancy Webster, Vice President
 Ginny Cosby, Member
 Anthony Fennell, Member ~ via Zoom
 Megan Thomas, Member ~ arrived at 5:04pm

DISTRICT ATTENDANCE:

Dan Erickson, Superintendent
 Heidi Gonzales, Business Manager

OPENING

A. Call to Order ~ Harry Dotson called the meeting to order at 5:00pm.

- Pledge of Allegiance ~ All in attendance stood to recite the Pledge of Allegiance.
- Adoption of the Agenda ~ Harry Dotson made a motion to adopt the agenda, Ginny Cosby 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.			

B. Approve Minutes

- Meeting Minutes November 6, 2024
 ~ Harry Dotson made a motion to approve the Meeting Minutes November 6, 2024, Ginny Cosby 2nd, motion carried 4/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.			

INFORMATION ITEMS

C. BOARD MEMBER ACTIVITY REPORTS

~ Anthony Fennell reported he had the opportunity to present to 2nd grade for their entrepreneurship lesson.

D. SUPERINTENDENT'S REPORT

- Students of the Month ~ Lehric Davis 3rd Grade, Hudson Willie 6th Grade
- Enrollment (115)
- Calendar/Events
- Budget Update ~ November 2024
- Student Account/8th Grade Fund Activity ~ November 2024

E. Departing Board Member Recognition

~ Mr. Erickson, Mr. Dotson and the Board extended their gratitude to Megan Thomas and Ginny Cosby for their service to the Board and district during their terms as School Board Members.

PUBLIC COMMENT

~ Rene Prentice via typed letter to the Board advocating against a 4-day school week. Harry Dotson read the letter aloud.

DISCUSSION / ACTION ITEMS

F. DISCUSS / ACTION TO APPROVE – Posting a Full-Time, 12-Month Custodial Position.

~ Mr. Erickson explained to the Board that the hired candidate for the part-time custodial position did not return after working 2 days and we had 9 no-show/no-calls for interviews. Mr. Erickson recommended opening a full-time position and posting.

~ Harry Dotson made a motion to approve posting a Full- Time, 12-Month Custodial Position, Megan Thomas 2nd, motion carried 5/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.	X		

G. DISCUSS / ACTION TO APPROVE – Hiring Tracy Lewis for Full-Time 12-Month Custodial Position effective 12/4/24.

~ Harry Dotson made a motion to approve hiring Tracy Lewis for Full-Time 12-Month Custodial Position effective 12/4/24, Ginny Cosby 2nd, motion carried 5/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.	X		

H. DISCUSS / ACTION TO APPROVE – Long Term Substitute Teacher pay increase effective 12/4/2024.

~ Harry Dotson made a motion to approve the Long Term Substitute Teacher pay increase effective 12/4/2024 from \$150 a day to \$175 a day, Megan Thomas 2nd, motion carried 5/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.	X		

I. DISCUSS / ACTION TO APPROVE – 4-day School week. The Board may vote to adopt a 4-day school week beginning FY26 for a 3-year pilot trial.

~ Mr. Erickson presented the Board with a proposal for a three-year pilot of a 4-day school week.

~ The Board discussed their positions on the issue.

~ Harry Dotson made a motion to approve a 4-day school week beginning FY26 for a 3-year pilot trial in accordance with the Superintendent’s proposal dated December 3, 2024, Megan Thomas 2nd, motion carried 3/2.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.		X	
G.C.		X	

A.F.	X		
M.T.	X		

J. DISCUSS / ACTION TO APPROVE – FY 25/26 School Calendar.

~ Mr. Erickson reviewed and explained the differences of the three 4-day school week calendar options.
 ~The Board discussed the options.

~ Harry Dotson made a motion to approve option 3 of the 4-day school week options as the FY 25/26 School Calendar, Megan Thomas 2nd, motion carried 5/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.	X		

CONSENT AGENDA**

**A Board member may request any item listed under the consent agenda be removed from the consent agenda. If an item is removed from the consent agenda, it will be discussed and voted upon separately immediately following the consent agenda. Specific information regarding the matters being approved under the consent agenda is available in the Board packet and may be reviewed during normal business hours.

- Expense Vouchers ~ 1016, 1017, 1018
- Payroll Vouchers ~ 10, 11

~ Harry Dotson made a motion to approve the consent agenda, Ginny Cosby 2nd, motion carried 5/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.	X		

STUDY ITEMS

- FY26 Employee Benefit Options
- AI

FUTURE AGENDA ITEMS

- Student Achievement
- Adding an additional administrative position ~ January 2025

ADJOURNMENT

~ Harry Dotson made a motion to adjourn the meeting at 6:05pm, Megan Thomas 2nd, motion carried 5/0.

Member	Aye	Nay	Abstain
H.D.	X		
N.W.	X		
G.C.	X		
A.F.	X		
M.T.	X		